

**CITY COUNCIL OF THE CITY OF CLARENDON, TEXAS
REGULAR MEETING, MARCH 12, 2026**

CALL TO ORDER: Mayor Fangman opened the meeting at 5:30 p.m.

PRESENT: Mayor Jacob Fangman
Mayor Pro Tem Tom Thompson
Alderman Ashlee Estlack
Alderman Chelsi Shadle
Administrator Brian Barboza
City Secretary Machiel Covey

ABSENT: Alderman Brittney Sanne

OTHERS PRESENT: Ralph Graves, Brent Knowles, Nita Williamson, Christopher Topliff,
and Roger Estlack

INVOCATION: Mayor Fangman

PUBLIC FORUM: None

PUBLIC COMMENTS: None

Mayor Fangman read the following Proclamation and presented it to CASA Manager Nita Williamson.

PROCLAMATION: CHILD ABUSE AWARENESS AND PREVENTION MONTH, APRIL 2026.

AUTHORIZATIONS BY CITY COUNCIL:

25-078

1. CONSENT AGENDA

- Meeting Minutes for Regular Meeting February 12, 2026
- Clarendon Volunteer Fire Department Report
- Donley County Commissioners Report
- Burton Memorial Library Report
- Clarendon Municipal Court Report
- Code Compliance Report
- Animal Control Report
- ~~Greenbelt Municipal and Industrial Report~~
- Public Works Report

A motion was made by Alderman Estlack and seconded by Mayor Pro Tem Thompson to approve the Consent Agenda with correction to the Meeting Minutes for Regular Meeting February 12, 2026. With each Alderman voting AYE, the motion carried.

25-079

2. Discussion and possible action on the Council Report (List of Bills).

A motion was made by Alderman Estlack and seconded by Mayor Pro Tem Thompson to approve the Council Report (List of Bills) as presented. With each Alderman voting AYE, the motion carried.

25-080

3. Discussion and possible action on the Statement of Revenue and Expense.

A motion was made by Mayor Pro Tem Thompson and seconded by Alderman Estlack to approve the Statement of Revenue and Expense as presented. With each Alderman voting AYE, the motion carried.

25-081

4. Discussion and possible action on Appointing an Election Judge and Alternate Election Judge for the General Election to be held on May 2, 2026.

A motion was made by Alderman Estlack and seconded by Mayor Pro Tem Thompson to appoint LaVerne Pinion as Election Judge and Misty Speed as Alternate Election Judge for the General Election to be held on May 2, 2026. With each Alderman voting AYE, the motion carried.

25-082

5. Discussion and possible action to purchase or lease with AED123 for three (3) AED devices at City Hall, Library and Aquatic Center.

No action taken by City Council.

25-083

6. Discussion and possible action on Gateway Monthly Subscription Fleet Pricing from GoMotive for recommended City Vehicles.

No action taken by City Council.

25-084

7. Discussion and possible action on Tax Deed Legal Description Lots Three (3), four (4), five (5), six (6), seven (7), and eight (8) in Block Twelve (12) of the Original Town of Clarendon, Donley County, Texas, Parcel 3653.

A motion was made by Alderman Estlack and seconded by Mayor Pro Tem Thompson to approve the tax deed for this property. With each Alderman voting AYE, the motion carried.

25-085

8. Discussion and possible action regarding the proposed Strategic Plan for improvements to Prospect Park and Lots 3-8 in Block 12 of the Original Town of Clarendon, Donley County, Texas and staff direction for the evaluation and conceptual development of new property.

No action taken by City Council.

25-086

9. Discussion and possible action on approving a Resolution authorizing funding for a Federally Assisted Airport Project Between the Texas Department of Transportation and the City of Clarendon, Texas, for an Airport Layout Plan and Obstruction Survey.

A motion was made by Alderman Estlack and seconded by Mayor Pro Tem Thompson to approve a Resolution authorizing funding for a Federally Assisted Airport Project Between the Texas Department of Transportation and the City of Clarendon, Texas, for an Airport Layout Plan and Obstruction Survey. With each Alderman voting AYE, the motion carried.

25-087

10. Discussion and possible action on Lease Purchase from American National Leasing Company for an F-150 and ACO Slide-in Box for the Animal Control Department.

A motion was made by Alderman Estlack and seconded by Mayor Pro Tem Thompson to approve the purchase of an Animal Control Truck with ACO Slide-in Box for up to sixty-two thousand (\$62,000) dollars to be paid from the Rolling Stock Fund and repay from the Animal Control Department in annual payments. With each Alderman voting AYE, the motion carried.

25-08811. Discussion and possible action on the City Administrators Report:

- Update on Employees
- Project Updates
- a) Downtown Revitalization Project CDM23-0292 (200&300 block of Kearney)
- b) Community Development Project CDV23-0235 (Lift Station)
- c) North Side Water Infrastructure Project
- d) 4th Street Project
- e) TxDOT 2025 TA Call for Project
- f) Library Project
- Solid Waste Report
- Prospect Park Lighting Report
- TX Health Board Meeting Recap from Region 2 Representative

25-089

12. Discussion and possible action on the City Secretary Report:

- City Support for Supplies to VFD during 8-Ball Fire
- Investment Information
- USDA Payment
- Drawing for Order of Names on Ballot
- Employee Anniversaries in March
- PFIA Information
- Ordinance Information
- RAMP Grant
- Training

RECOGNIZE CHELSI SHADLE FOR HER DEDICATION AND SERVICE ON THE CLARENDON CITY COUNCIL

MAYOR COMMENTS: Mayor Fangman stated that last month the council asked him to speak with Machiel and Brian and discuss it with them to see if we could resolve some of the issues that are going on in city hall. He met with them the following Tuesday and had the first meeting. He sat down with Brian and Machiel together and talked about what Machiel was on edge with Brian and vice versa with Brian. It was a cordial meeting with everyone having open arms to figure this out and get things resolved. Both seemed to want to resolve these issues. He let each one know what the other person was feeling and from there they had a discussion among themselves apologizing to each other and figure out what they were going to do to move forward. He has also met with them individually and together again and continued discussions, bouncing ideas off him and my opinion off them. When he came to city hall and talked with them, they felt like things were moving in a positive direction. They will be having a weekly meeting to talk about what all is going on with them and city hall so neither feels like they are caught off guard and they know what is going on. The Mayor said he feels like things are moving in a positive direction. About a week after, he met with the office girls. He felt it was part of the discussion that was needed. He also spoke with John Molder because he has been here so long and he feels like he might have some knowledge that would help assess the situation. He visited the attorney and kept him in the loop the whole time. As things progressed, the girls did tell him what their concerns were and I think there are some issues to discuss at a certain point in time. There are things, not just from their perspective, but also the attorney to be discussed in the near future. After all the discussions, things seem to be going so well and the girls are saying things have been good and everyone is working together and putting their best foot forward. He spoke with the attorney, and Mayor Pro Tem Thompson and his thoughts were since everything was going well, we will give it some more time before we put the heat back on things to help cool the situation down and that is why nothing was on the agenda this month. He hopes everyone can understand that and understand why with the actions he has taken. The more he has thought about it though, he feels they are dabbling in an area they are not supposed to be in so he feels they do need to have more discussion on this sooner or later to see if anything needs to be changed and what changes need to be made so that it can be turned back over to Machiel and Brian and let them

keep going back again. We have discussed before the chain of command and who the girls answer to. He wanted the recommendation of the attorney and spoke to Bryan Guyman in Pampa and Slater who is more in tune with personnel matters and said most cities in this day and time have everyone answer directly to the city manager because he was hired to do the job and that's his responsibility to make sure the city is run properly. There was a time when it was more common for things to be how ours is styled here. There is more discussion needed and Machiel understands this and will be acceptable with councils' decisions. He also came by city hall this week and had a follow up with Brian, Machiel, and Kim. He spoke to each person individually and together and got their perspective again. It was a lengthy discussion, he did speak to Kim, and she still has some resentment from stuff said at the last council meeting. She feels like she got drug into a situation she maybe should not have been to. He spoke to Brian and Machiel both and regardless of what happens, they need to work together. He told them that when dealing with each other they need to get on the same page and present a unified front and he does believe that is what they are going to do. They are both doing Kim's evaluation so that it goes better. He told Machiel that after his discussion with Kim, he did not think she needed to do it on her own and she understood that and agreed, and it helped her to know there was another person there. We are moving towards where we need to be and He needs to know from council when they would like to discuss this again. They can let him or Brian know if they want to do something next month or wait for another month to go forward. He will get with the attorney and have a general personnel because he feels like the whole situation needs to be discussed. He does feel like things are moving in a positive way and he has let everyone at city hall know that if anything comes up to let him know immediately until he steps back out of this because he is not here on a day-to-day basis. If there is something that goes awry, he needs to know right away. So far, nothing like that has come about. Machiel did take some training she found like council asked her to do. She has signed up for a Dale Carnegie class; she was worried about the cost but was told it is good training and the council supports it. He has not heard about any negative interactions with any customers or any citizens. He feels like things are moving in a good direction at this time. They just felt like they gave everyone a breather to let things settle and hopefully, we can start anew. For the girls, Machiel, and Brian, this is not an easy process for everyone to come back to after all that has kind of calmed down. He gives everyone kudos to everyone for wanting to put their best foot forward and try to make this work. He feels like it is at this time, but if there is something that council sees that he does not see. There was some discussion with Kim, Alderman Sanne and Brian, he was not privy to all of it and he thinks he cleared it up because he is making decisions on what he is being told and if he doesn't know then he can't make the decision and right now the council has asked him to be in charge of it and I think Kim understands it. She likes her job and she likes being here and likes what she does. Machiel says she does a great job and has taken on the accounts payable in the last year and is doing a great job with that. It takes a great load off her. Mayor Fangman feels like with a few minor changes that we can get stuff settled and go forward in a positive direction and things will continue to improve, I hope. He asked council to let him or Brian know how they would like to proceed with discussion and they can see if they want to do it. He does not know if they want to wait until there is a full council in June or do it before. He does feel like they should not let too much time pass. This is a situation they really should not be involved in. Mayor Fangman also wanted to add something Alderman Sanne brought up is that last meeting, the day of the council meeting, Chelsea Deweese filed a complaint through the Ethics Commission with Alderman Sanne, she then did an open records request the following Monday. The complaint has been resolved and taken care of; it was a minor issue. Discussion has been had with Machiel about being very careful about confidential information and despite who we talk to, we need to make sure we keep some of this stuff here in house. He thinks he has addressed the issue; it was just something Alderman Sanne was very upset about and wanted council to know about. Since she could not be there, he felt like he needed to voice that for her just so that everyone has the facts. When he sat down and talked to everyone, put everything together, and got everyone else's point of view together. All of them were important regardless of what is going on, we needed all sides of the story. He is not an HR person but he feels like we have laid some good groundwork and he hopes everyone continues to want to be on the same page to make things improve and move forward. He will continue to have some conversations with Machiel, Brian, and the girls as well until we do discuss it so he can keep up to date and make sure there are no changes or something else council needs to discuss. He will continue to consult with the attorney if needed, he does not feel like at this point he needs to. He feels like things have calmed down quite a lot and things are going well, moving in a positive direction. He feels like everyone is putting their best foot forward and trying to do what is right. He does know that it is not an easy process. He feels like there may be a few bumps along the road but he thinks open and honest communication and everyone knowing what is going on and being informed helps alleviate that somewhat, it has helped in this process. He tried to be as open as he could with Brian and Machiel. I think when council first took action she got very worked up because no one really talked with her a

whole lot so I hope this is a lesson for all of them on how to handle things going forward. It is a learning process. Mayor Fangman informed council of a letter he received showing where Machiel completed her training for recertification through the University of North Texas. He said it was a proud accomplishment and thanked Machiel for seeking out and doing because they are one of the few cities our size that has a secretary that has a certification. He believes it is a big asset for the city. He also added some information on what their jobs are as mayor and alderman for council to look at and understand what their role is.

COUNCIL COMMENTS: Alderman Estlack thanked Mayor Fangman for his leadership during this entire thing. He took on something she is sure he never thought he would have to do and she thanked Brian and Machiel for their willingness to work together and the improvements they are willing to make to put the city first. She feels like throughout this entire thing, this has become a distraction on why we are all here and what our focus should be, so she appreciates the staffs willingness to work through this so that the council can get back to the focus of what this all should be because she has not been a part of Facebook ya ya and noise out there and she has been asked a lot of questions and she has heard what is out there but she is sick of that being the headline of what the city's news is and what we have going on. She is ready to get back to what streets are going to pave next and what water lines are going to be replaced next. How can we make life better for citizens? So, she just wanted to thank everyone for their willingness to try to get past this and improve and get back to why we are here. This is not why she ran for city council; she wants to be here and improve people's lives and get rid of the drama. Mayor Pro Tem Thompson said he was just glad everything was moving in the right direction. Alderman Shadle thanked council for letting her sit in for the meeting.

Adjournment:

There being no further business on the agenda, a motion was made by Alderman Estlack and seconded by Mayor Pro Tem Thompson to adjourn the meeting at 7:01 p.m., with each Alderman voting AYE, the motion carried.



Jacob Fangman, Mayor

Attest:



Machiel Covey, City Secretary